Women's Reentry Program:

Seeks applicants and industry participation

By George LaTour

Rhode Island College is doing its part for the Women's Reentry Program in Computer Sciences, but would like a little more participation by industry and qualified women.

The college has a "modest" grant to offer an intensive 12-week summer program to women who are either unemployed or underemployed and who wish to tackle a career in computer programming. Dr. Ann E. Moskol of RIC's Mathematics Department and director of the project, said an advisory committee has been formed with 18 members of the faculty and staff, but a second advisory committee of industry representatives is slow in materializing.

Also, a qualified pool of applicants is being sought — 20 to be exact — to participate in this summer's program.

Ideally, interested women should have graduated from college in or before 1980, have some quantitative background and have little to no computer programming experience. "We're still trying to establish contact with various firms," assured Moskol, who pointed out that they would like industry to set up an internship program in addition to being either unemployed or underemployed.

"When a program like this comes along, it's really hard to get it off the ground. Once it does, however, it sells itself," said Moskol amid a pile of brochures developed by the RIC advisory committee.

Once it does, however, it sells itself," speculated the RIC assistant professor.

Dr. Rose Butler Brownie, one of RIC's oldest alumna, who plans a special item in the forthcoming Alumni Review, pointing out the opportunities for RIC women graduates.

In addition, Rhode Island Teachers of Math has published a notice that RIC has grown up to become one of the campus' most distinguished graduates. Browne.

"She's our princess" — Eleanor Roosevelt. Browne never seemed to sit still during her life as an educator. Unfortunately, age and illness are standing in the way of her activities now.

Last December, Browne suffered a stroke and spent 14 days in the hospital. She's home now with her sister, Florence, (RIC '29) renting in a sunny apartment on the East Side of Providence.

But at 84 years of age, recovery is slow. Though she can't manage a few words at a time, Browne comes through with plenty of smiles — particularly when asked to recall her days at the Rhode Island Normal School. She graduated with all the highest honors," recalled her younger sister.

"Everywhere she went, she graduated with all the highest honors."

(continued to page 7)
Institutional aid programs' grants

The Department of Education is accepting applications for the Institutional Aid Program and the Educational Improvement Act of 1978 Title II of HEA. Assistance will be provided to institutions of higher education under three programs: 1) the National Service Program, the Special Needs Program, and the Challenge Grant Program.

These programs provide funds to plan, develop, and implement activities that will enable eligible institutions to become self-sufficient by solving problems that threaten their viability to continue supporting their management and fiscal operations. In order to apply for a grant, an institution must be designated as an eligible institution.

In general, eligible institutions are those that provide education to substantial numbers of students from low-income families and that do not yet have the capacity to carry out certain academic and administrative functions.

The Bureau of Grants and Sponsored Projects is preparing a request for designation as an eligible institution. The guidelines and criteria of the Strengthening Program and the Challenge Grant Program are available upon request. The application deadline for these programs is March 30, 1980. Over $57 million has been authorized for this individual program. Planning for the grants will range between $50,000 and $25,000. Renewable development grants will range between $50,000 and $200,000 per year, and non-renewable development grants will range between $100,000 and $800,000 per year.

Faculty and staff members who wish to forward proposal ideas should discuss areas of institutional concern with their department chair or divisional dean. To obtain additional information regarding the tape, please contact the office at Ext. 8282.

By Cindy Moniz

Contributes tapes to RIC

The Rhode Island College executive committee unanimously praised a resolution noting February as Black History Month, and called on all members of the college community "to watch for the programs on the radio and on television." The tapes were originally broadcast over radio Station WEAN's award-winning series "Your Family," with John Martin. The 11 one-hour tapes have been catalogued in a variety of topics such as temper tantrums, report cards, use of electronic learning devices and individualized educational plans.

Imber, who is president of the Rhode Island Association for Behaviorally Disordered Children and vice president of the national Council for Children with Behavioral Disorders, was interviewed by WEAN on topics which concerned regular and special education children and their parents.

He said the audiotapes should be of special interest to undergraduates and graduate students in the areas of elementary and secondary education, special education and psychology.

Council of RIC:

The Council of Rhode Island College executive committee unanimously praised a resolution noting February as Black History Month, and called on all members of the college community "to watch for the programs on the radio and on television." The tapes were originally broadcast over radio Station WEAN's award-winning series "Your Family," with John Martin. The 11 one-hour tapes have been catalogued in a variety of topics such as temper tantrums, report cards, use of electronic learning devices and individualized educational plans.

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To transfer

The Rev. Glendon E. Heath, college chaplain, and his wife, Sylvia, will be relocating to Wake Forest University, to accept the position of associate professor of religion. Heath has been a member of the Rhode Island College faculty since 1972. He has been one of the most respected members of the college community."To watch for the programs on the radio and on television." The tapes were originally broadcast over radio Station WEAN's award-winning series "Your Family," with John Martin. The 11 one-hour tapes have been catalogued in a variety of topics such as temper tantrums, report cards, use of electronic learning devices and individualized educational plans.

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The resolution was passed at its Jan. 28 meeting.

NOTICE

An article we write about the Council of Rhode Island by-laws by the by-law committee on its second reading to bring it to the membership.

The overall effect is to reduce the amount of time on committees by 15 hours a week, from 90 to 75, and to reduce the total membership on committees from 224 to 150.

The resolution was adopted by the adoption of the new by-laws at its March 9 meeting.

Aid deadlines

Financial aid applications for 1982-83 are available at the Financial Aid and Student Employment Office.
RIC to sell if there was one available there. When she discovered that it was in the Special Collections Library, she laughed and said to her sister, "Look how they protect your book, Doctor Browne!"

Browne seems to be a special lady. Rose Butler was born in Boston in 1897, the third of seven children. As a youngster, her mother, whom her sisters describe as "an ambitious woman," took the children to museums and concerts all around the city, determined to get them a well-rounded education. When Rose was in the fifth grade, the family moved to Newport, R.I.

Rose went to Rodgers High School while working to save for college. Working in the well-to-do Newport homes, she took the opportunity to learn about "oyster forks, Wedgwood China, Fostoria glasses, sterling silver and cut-glass bowl," as she describes in her book, "Love My Children."

With her earnings, she attended the R.I. Normal School, taking the train from Newport some of the time and boarding at other times. According to Florence, isolation in Rose's day was free.

"Rhode Island was rich then" she laughed. "The hair was cut in bobs." Florence also remembers that the college president then was John Lincoln Alger.

Although Florence and Rose attended RIC at different times, Florence can still remember the mode of the day. "Dresses were shorter — and they had these long bodices," she laughed. "The hair was cut in bobs."

Florence's class, the first to earn the four-year degree, she said, and to this day, the class of 1929 frequently meet.

But in the meantime, while Florence prepared for college, Rose had transferred to Virginia State College. During that time — the 1930s — she started work on her doctorate at Harvard University in Cambridge. After also attaining her master's degree, she started a 47-year career of teaching at the college level.

Brown's first 17 years were spent at Virginia State College. During that time — the 1930s — she started work on her doctorate at Harvard University in Cambridge. A time when women in general weren't seen in very high percentages in doctoral programs. Despite some racial roadblocks encountered by Rose Butler Browne, she became Doctor Browne in 1939.

Browne spent a year teaching in West Virginia's State Institute and then 17 more years at Bluefield State where she was head of the education department. She later moved on to become chairwoman of the education department at North Carolina Central University. After "retiring," she opened up the Happy Hours Child Care Center in North Carolina.

In 1950, Browne was awarded an honorary doctor of education degree from RIC. Throughout the years, she remained in contact with RIC and her sisters recall that she even taught classes here from time to time.

Each year at RIC, a Rose Butler Browne Award is given to a student with great leadership potential. This award was established in 1976 by friends and admirers of Browne.

The motivation behind the award was, perhaps, that the accomplishments of Rose Butler Browne could be inspiration to other RIC students with the same kind of ambition as Browne.

In the same year that she wrote her book, "Love My Children," RIC dedicated a dormitory after her.

In a speech made that day she said: "There is hope — no matter how far down the ladder they are born economically, no matter how poor the family, there is hope; there is hope in Rhode Island College. . . There is a spirit at RIC that I have not encountered in any institution of learning that I have ever attended — and I have attended many of them. There is a feeling that the individual is of utmost worth and that the fulfillment of the destiny of each student is the goal of the State of Rhode Island expressed through this wonderful institution."

Browne's sisters say that her condition changes from day to day, and for her age, she's doing pretty well. But the woman who has been active all her life now tires easily and doesn't recall memories as quickly.

But what she has stood for and accomplished are in themselves memories of a young college girl during the beginning years of the century. Knowing what she's accomplished makes the fragile woman sitting in her chair wearing a pram aqua suit, still pretty awesome.

"She's our princess," concludes sister Jean.

Age and illness can't take away that feeling.
Rhode Island College Wrestling Team suffered a loss to Western New England College on Saturday, but Coach Rusty Carlsten is looking towards the future.

With a 3-9 record, he explains, "this is our first losing season since 1972."

The team has been represented in the national tournament five out of the past six years, he said, but with nine of last year's members having graduated, this year's team is sort of reorganizing.

Next weekend, they will travel to the New England Tournament to be held at MIT.

Below, Chris Bouehard is an undefeated member of the team in the 126-pound class. Coach Carlsten grimaces after Tom Clancy's unexpected defeat. Dave Young (below) looks for an opening to shoot a take-down in the first period of competition.

What's New(s) Photos by Peter P. Tobia
TITLE: Provost and Vice President for Academic Affairs

DIVISION: Academic Affairs

REPORTS TO: President of the College

BASIC FUNCTIONS: The Provost and Vice President for Academic Affairs:

1. Is the administrator of the College second to the President in authority and responsibility.
2. Is the chief academic officer of the College.
3. Is the administrative head of the Academic Affairs Division.
4. Provides leadership and direction to the academic and instructional program of the College.
5. Serves on and works with College committees and other agencies through which the faculty participates in College governance.
6. Is assisted by a professional staff which includes an assistant vice president, assistant deans, and the academic administrative officers.

DUTIES AND RESPONSIBILITIES:

1. To serve as the senior administrative officer of the College, as head of the Division of Academic Affairs, and as advisor to the President and other executive officers of the College on all academic activities and functions.
2. To assist the President in communicating about academic matters to the Board of Governors, the Commissioner of Higher Education, and other public and private agencies external to the College.
3. To lead, direct, and coordinate the various offices and other units making up the Division of Academic Affairs, including the Faculty of Arts and Sciences, the Office of the Provost, and the Office of the Vice President for Academic Affairs; and to facilitate through overall management and academic leadership the achievement of unit and divisional goals.
4. To prepare, manage, and account for the approximately $13 million annual budget of the Division of Academic Affairs, and to supervise, coordinate, and direct the various offices and units making up the Division of Academic Affairs.
5. In concert with the academic deans and other academic officers to establish, subject to the approval of the President, goals and objectives for the units making up the Division of Academic Affairs.
6. To ensure that insurable as possible resources requisite to the achievement of academic goals and objectives are made available to the academic departments, schools, and faculties, and to facilitate through overall management and academic leadership the achievement of unit and divisional goals.
7. To prepare, manage, and account for the approximately $13 million annual budget of the Division of Academic Affairs and to supervise, coordinate, and evaluate academic programs and functions of the academic dean and other units within the Academic Affairs Division.
8. To recruit, appoint, promote, and perform other managerial personnel functions in accordance with the provisions of appropriate collective bargaining agreements and other personnel policies as pertained to these deans and other unit directors responsible for the various units within Academic Affairs.
9. To serve, ex officio, as an administrative representative of the President, on the Council of Rhode Island College, the College Curriculum Committee, and several other committees through which the faculty and others participate in College governance and, when appropriate, to provide leadership or support to these agencies.
10. To serve as chief liaison officer in all academic matters with other institutions of higher education in Rhode Island and throughout the region.
11. To serve as acting President in the absence of the President.

REQUIREMENTS:

Academic credentials and experience sufficient for appointment to the rank of professor at the College, with an emphasis on terminal degree and experience in an institution of higher education, and appropriate scholarly productivity.

A commitment to, and the experience and knowledge necessary for, fostering student success and academic excellence in higher education, and an ability to adapt and apply such techniques successfully in a public collegiate setting.

The ability to function successfully as a member of the executive management team for a public institution undergoing continuing development and change in a situation in which nearly all faculty and staff members are organized to bargain collectively and in which the College is one of three public institutions (the other two being the state's land-grant (R.I. University) and community college) governed by a single board of directors. The ability to function successfully as a member of the executive management team for a public institution undergoing continuing development and change in a situation in which nearly all faculty and staff members are organized to bargain collectively and in which the College is one of three public institutions (the other two being the state's land-grant (R.I. University) and community college) governed by a single board of directors. The ability to function successfully as a member of the executive management team for a public institution undergoing continuing development and change in a situation in which nearly all faculty and staff members are organized to bargain collectively and in which the College is one of three public institutions (the other two being the state's land-grant (R.I. University) and community college) governed by a single board of directors.

Salary:

Salary is competitive and commensurate with experience and qualifications, and will be negotiated.
The goal of the summer program, which will be comprised of two three-credit courses, will be to bring the women’s math and computer science skills up to a level at which they can then enroll in regular computer science courses. The long-range goal obviously being employment in a satisfactory and rewarding job.

“Of course, some local experts,” said Moskol. “Others have suggested that the need for qualified personnel in computer programming is acute, according to some local experts,” said Moskol. “One personnel consultant in a Warwick firm was quoted as saying that he has...”

Another expert in the field was recently quoted as saying “the shortage of computer people is so great that the job openings may be 30 to 50 times the number of people with the training and experience to fill them.”

RIC, through its reentry program, is more than willing, ready and able to train or re-train women to re-enter the job market and, hence, fill some of those reported-ly vacant positions.

The courses to be offered are “An Introduction to Computer Programming and Algorithmic Procedures,” by which students will learn the BASIC programming language. Helen E. Salberg, assistant professor of mathematics, will instruct. And, “Computer Organization and Programming” by which students will handle problem-solving methods. This course will be taught by Moskol. Classes will meet for six hours per week plus three scheduled hours of additional lab work per week.

The program is unique in several areas, noted Moskol: women will be working/studying with their peers; courses will be geared to their level; there will be a lab twice a week where students will have actual computer assignments and representatives from industry will be encouraged to meet and talk with the women about what’s available in the way of jobs.

Another enticing aspect of the program is its flexibility.

The courses will be scheduled at times convenient for the majority of the students.

“We are willing to tailor the times of the courses to the students’ needs,” assured Moskol.

RIC’s resources are — as always — available to insure overall success.

The Office of Career Services provides career counseling, job notices and on-campus interviews.

The Counseling Center provides assistance through appropriate counseling and group programs on personal problems that may develop;

The Co-op Playground provides released time for parents to study on campus by overseeing children of the participants;

The Women’s Center provides a place for participants to meet, talk, and give and receive further support.

With grant money “being hard to get,” Professor Moskol especially appreciates the $3,000 grant from the Women’s Reentry Consortium out of New York.

Anyone who is interested in the reentry program should contact Professor Moskol at Ext. 8038.

Deadline for receipt of applications is April 15.

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A chamber theatre production of Truman Capote's "The Grass Harp" will be presented at Rhode Island College, Feb. 18 to 20 at 8 p.m. in Roberts Auditorium. Elaine Perry, winner of the Moss Hart Memorial Award, is directing the 23-member cast. Scenery and lighting is by John Caster, costumes by Barbara Mahes and music by Robert Elam. The chamber theatre production will offer a different twist to the usual night of theatre. Seating will actually be on the stage. "The Grass Harp," however, will be much shorter.

The production will be staged in two acts. The cast includes 18 students and five children. Though very heavily narrative, Perry says "it's still a piece of theatre—you're getting the best of both worlds." "The Grass Harp" is Truman Capote's novella based upon his early childhood memories. It is set in the south in the 1930's and focuses on his relationship with his elderly aunts who were responsible for his upbringing.

The chamber theatre format is one often experimented with at RIC, though one not often seen elsewhere, Perry said. Her staging of "To Kill a Mockingbird," was a chamber theatre adaption and it brought RIC the Moss Hart Award, 1979-80. Perry has directed several other chamber theatre productions, as well as circulation scripts and readings. Admission is $4 for the general public, $3 for RIC faculty and staff, $2 for students with I.D.'s. For reservations, call the box office at 456-7597.

The cast is as follows: narrator, Philip Antinban Brown; Colin Fenwick, Michael Mancini; Dolly Tablo, Therese Cincinatti; Verena Tablo, Donna Palmuto; Catherine Creek, Veronica Perkins; Dr. Morris Ritz, Thomas Gleadow; Riley Henderson, Dave Wickham; Judge Charlie Cool, Tom King Jr.; Sheriff james Townley, Austin; Rev. Buster, David Pittman; Mrs. Thelma Buster, Mara Ricktsin; Mrs. Macy Wheeler, Eileen Boorman; Big Eddie Stover, Stephen Phillips; Ray Oliver, Donald Nues; Maude Riordan, Kathleen Bebeau; Elizabeth Henderson, Marg Capelli; Amy LeGrande, John Powlesland; Sister Ida, Maria Falcon; Homer Honey, Aaron Bogg; Clio, Sarah Champa; Texaco Gasoline, Anna Anderson; Sam, Peter Burr and Buck, Chris Anderson.

The one-man performance of "Recollections of Clarence Darrow," originally scheduled for the RIC campus on Feb. 24, has been re-scheduled. According to theatre professor P. William Hutchinson, creator of the piece, the staging will be held on TUESDAY, FEBRUARY 23, at 8 p.m. in Horace Mann, 195.

The performance, which was conceived and written by Hutchinson, has been presented by him in several locations around the state during the past year.

Calendar of Events

February 15 - February 22

MONDAY, FEBRUARY 15
8:30 p.m. Career Service Workshop. "Job Starch" Craig Lee, Room 054.
1-2 p.m. Student Union Events: Auditions for Gong Show. Student Union Ballroom.
2-3 p.m. Finance Committee Meeting. Student Union Chambers.
3-4 p.m. Performance Read Admissions Program. Free Information Session. Sponsorship by Office of Continuing Education. Auditioning. Robert Mahoney.
7:00 p.m. Women's Gymnastics: RIC vs. Smith College. At Blackwell.
8:00 p.m. Sociology's Contribution to International Peace Seminar: Elite Building.
9:00 p.m. Student Union Events: Auditions for Gong Show. Student Union Ballroom.

TUESDAY, FEBRUARY 16
8:30 a.m. Behavioral Weight Control Workshop. Student Union Ballroom.
10:00 a.m. Women's Basketball. RIC vs. Southern Connecticut State College.
11:00 a.m. C.P.R. Courses. American Heart Association and RIC's Health-Education Program.
12:30 p.m. Women's Basketball.
3:30 p.m. "Great Decisions Meeting." Student Union, Room 304.
4:30 p.m. "The RIC VS. Southern Connecticut State College.
5:30 p.m. "The RIC VS. U.S. Naval Academy. Away at Bryn Mawr College.
7:00 p.m. "The Grass Harp." A play by Truman Capote. Admission: $4 general, $3 RIC faculty and staff, $2 students with RIC I.D. and senior citizens. Through Feb. 20, Roberts Auditorium.
8:00 p.m. "Women's Basketball." RIC vs. Keene State College. At Blackwell.
9:00 p.m. "Women's Basketball." RIC vs. Eastern Connecticut State University.
10:00 p.m. "Women's Basketball." RIC vs. U.S. Naval Academy. Away at Bryn Mawr College.

WEDNESDAY, FEBRUARY 17
3:00 p.m. Career Service Workshop. Career Decision-Making. Craig Lee Room 054.
7:00 p.m. "To Kill a Mockingbird." Career Service Workshop. Career Decision-Making. Craig Lee Room 054.
7:15 p.m. "The Grass Harp." A play by Truman Capote. Admission: $4 general, $3 RIC faculty and staff, $2 students with RIC I.D.'s. For reservations, call the box office at 456-7597.

THURSDAY, FEBRUARY 18
1:30 p.m. "The RIC VS. Southern Connecticut State College.
2:30 p.m. "The RIC VS. U.S. Naval Academy. Away at Bryn Mawr College.

FRIDAY, FEBRUARY 19
1-2 p.m. "Job Starch." Craig Lee, Room 054.
3:30 p.m. Student Union Events: Auditions for Gong Show. Student Union Ballroom.
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